



UNITARIAN UNIVERSALIST CHURCH
OF JACKSONVILLE

“By serving compassionately and connecting authentically we change the world.”

UUCJ Board Meeting Minutes Zoom Conference Call Tuesday, February 1, 2022 6:00pm - 8:17pm

Approved March 1, 2022

Attendees

Board: Munsell McPhillips, Teri Mitchell, Nancy Murrey-Settle, Vince Ober, Yanella Parra (arrived late/driving), Meg Rohal, Lee Anne Washington. Guest: Steve Settle Campus Management Chair

Agenda

1. Call to Order -(6:01PM)
2. Chalice Lighting, Board Covenant, Process Observer, Board Training
3. Approval of Minutes, Approval of Agenda
4. Continuing Business: (6:30) Board Retreat, Organizational Charts updates, Bylaws Revision Process
5. New Business: Facilities & Campus, Banking Updates, Campus Security
7. Close of Meeting

Discussions and Observations

1. Board retreat will be via Zoom with leadership from UUA Southern region facilitating. Vince will update the agenda. (see actions for updated agenda). Discussion related to spending the afternoon discussing the “Big Picture” Such as What is the large question we face? How is power distributed in our community? How are decisions made? Teri: Zoom and covid has created disconnection, how do we reconnect in Beloved Community? Meg: Need to bring people together. Munsell: We are missing the opportunity to address social justice issues as a community and reach marginalized people. Why not turn focus here? Nancy: How do we build community? How do we build membership? Vince: Can we tap into the social justice actions individuals in the church already take. Connection at church brings energy to individuals to continue the social justice work.
2. Discussed the nomenclature of what we call groups, ie. teams, committees and task forces around our church's organizational / government structure.
3. Bylaws review process. MFTT is starting the process of this review. Tessie Bond participating and Teri Mitchell from the board will also sit on the team. The congregation will be informed of the process and how to contribute to the discussion as soon as the process is identified.
4. Campus Security needs an update after the recent break in. Rev Lee Anne gave JSO permission to



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write warrants for trespassing and invited sheriffs to park in the parking lot to fill out paperwork. Discussed the need for loud alarms and actual monitoring service rather than just depending on members to monitor security cameras. Need to have the tech team and campus management involved with the upgrade of the security system as both will likely use wifi for signals. Also, capital campaign is also probably addressing this with the social hall updates.

5. Banking signatories still need updates and the board needs to approve a resolution. Wells Fargo needs very specific letter and language to initiate changes to banking accounts.

Decisions

1. Approve January meeting minutes and Consent . McPHILLIPS/MITCHELL 5-0.
2. Amend and approve the February consent agenda. MITCHEL/ McPHILLIPS 5-0.
3. Consensus agreement that we needed for a small group to look at the government structure.
4. Teri Mitchell will sit on the task force for ByLaws review.
5. Have Campus Management/ Capital Campaign and Tech Team look at security solutions.
6. Motion to accept a resolution to update banking signatures. MCPHILLIPS/MITCHELL 5-0

Action Items

1. Vince will continue retreat planning and provide an [updated retreat agenda](#).
2. Nancy Meg and Vince plan to meet with Rev. Lee Ann at the campus on Friday to begin this discernment regarding the church's governance structure.
3. Teri will participate in a task force to review bylaws and a process for congregational input will be identified.
4. Steve Settle as chair of campus management will initiate review of projects needing work from the 2015 report and will begin to look at security issues.
5. Munsell will send verbiage on banking resolution to Virginia to keep this process moving forward.

Next Meetings

- Virtual Board Meeting March 1, 6 pm Opening words: Murrey-Settle
- Board Retreat, February 19, 2022 Zoom meeting 10am-3pm zoom

SUBMITTED by Nancy Murrey-Settle, Board Secretary



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