



UNITARIAN UNIVERSALIST CHURCH  
OF JACKSONVILLE

***“By serving compassionately and connecting authentically we change the world.”***

**UUCJ Board Meeting Minutes** Zoom Conference Call Tuesday, October 5,, 2021 6:00pm - 8:50pm

Approved at November Meeting

### Attendees

Tessie Bond, Elizabeth Dion, Munsell McPhillips, Teri Mitchell, Nancy Murrey-Settle, Vince Ober, Gary Rhodes, Lee Anne Washington. Karen Kempf observed for a portion.

### Agenda

1. Call to Order –(6:00 PM)
2. Chalice Lighting, Board Covenant, Process Observer, Board Training
3. Approval of Minutes, Approval of Agenda
4. Continuing Business: Reopening Plan, RE Program, Calendar and Programming, Minister Formation Transition Team MFTT, Mission Funding, Letters, TRIBE Pilot,
5. New Business: Capital Campaign, Grievance Policy, 2022 Board, Bylaws, December. Congregational Meeting
6. Board Assignments
7. Close of Meeting

### Discussions and Observations

1. Amended September minutes and agenda approved.
2. Brief Treasurer’s report to clarify some of the lines.
3. As part of the reopening plan using the Facebook Portals and being fully hybrid less likely as a severe lightning strike destroyed the panel in the church that is the control board. Discussion of funding for repairs occurred and multiple motions were rapidly put forth and seconded and necessitated voting down before the board arrived at a clear motion to fund replacement or repair.
4. Form for families regarding RE is still in the works. (Nancy)
5. MFTTransition Team will meet on Oct 16th for training and continued work on MFTT Charter.
6. Mission Funding Continues Budget Workshop is being scheduled, tentative date is Oct 23. Will be run by Finance Committee, Portfolio Leaders should alert Chairs.
7. Re. Lee Ann introduced a format for ongoing ministerial and interim tasks that will facilitate communication and evaluations.



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8. Discussed the need to scale back social hall improvements as the contractor’s estimate came in way over budget. The capital campaign team will align the scaled-back version with congregations’ values and mission to maintain a welcome and accessible campus.
9. 2022 Board will have 4 new members. Kren Kempfe is accepting nominations for LDC review.
10. Taskforce needed to examine bylaw changes.
11. Continued social outreach with Family Promise

#### Decisions

1. Motion to approve minutes of September Board meeting as amended. BOND/MCPHILLIPS.  
Approved 6-0
2. Motion to approve Agenda BOND/MITCHELL approved 6-0.
3. Motion to approve tech team financial ability to get us back to the ability to simulcast and pursue hybrid. RHODES/BOND. Amended to add 2,500 dollars to carry out the plan. MITCHELL/RHODES both motion and amendment defeated 0-6
4. Motion to approve up to 2.500 to replace damaged AV equipment MCPHOILLIPS/DION approved 6-0
5. Move to adopt employee grieved policy as presented BOND/MITCHELL approved 6-0.
6. Motion to adjourn BOND/RHODES approved 6-0

#### Action Items

1. Tech Team will get damaged equipment replaced or repaired.
2. Identify task force for bylaws revision

#### Next Meetings

- Virtual Board Meeting November 2, 2021, 6 pm Opening words: Nancy Murrey-Settle  
ADJOURNED at 8:50 pm MITCHELL/RHODES motioned and Approved 6-0  
SUBMITTED by Nancy Murrey-Settle, Board Secretary