

Unitarian Universalist Church of Jacksonville

Board Meeting Minutes (draft)

August 3, 2021

“By serving compassionately and connecting authentically we change the world.”

**Members in Attendance:** Liz Dion, Munsell McPhillips, Nancy Murrey-Settle, Vince Ober, Gary Rhodes

**Absent Members:** Tessie Bond, Teri Mitchell

**Others in Attendance:** None

**Order of Business:**

- I. Call to Order – Vince Ober (6:00 PM)
- II. Chalice Lighting and Opening Words - Liz Dion
- III. Board Covenant read by Vince.
- IV. Process Observer / Timekeeper – Gary Rhodes
- V. UUA Congregational Board member training: From Me to We; Healthy Communications reviewed by Vince:
  - Speaking with One Voice
  - Team Players: Interpersonal Dynamics
  - Minutes and Records
- VI. Approval of Minutes:
  - Minutes of July 6 meeting approved as submitted. Rhodes / McPhillips
- VII. Approval of Agenda
- VIII. Consent Agenda approved. Dion/McPhillips
  - A. Minister’s Report (no report)
  - B. President’s Report (removed for discussion)
  - C. Vice President’s Report
  - D. Inreach report (removed for discussion)
  - E. Outreach report (Quarterly)
  - F. Operations report
  - G. Stewardship report
    1. Capital Campaign report
  - H. Personnel Committee (move to Continuing Business)
  - I. Treasurer’s Report
    1. June Balance Sheet
    2. June Income & Expense
  3. June Budget Review Dashboard

IX. Continuing Business

- A. Document Management Task Force (Ober): Task force is needed to establish goals for modernizing.
- B. Transition Team (MFTT) and charter are in process of being developed. Question arose about whether MFTT will replace Committee on Ministry (COM)
- C. Tribe Pilot: tabled
- D. Membership Charter approved. Murrey-Settle/McPhillips
- E. Reopening Plan
  - 1. New Normal Team: Ober reported has not met since last board meeting.
  - 2. Labor of Love, Sep 5<sup>th</sup>: Rhodes reported planning is in progress.
  - 3. Mask Policy: NNT recommends that everyone on campus wear a mask. Recommendations may change as CDC guidance changes.
- F. RE Coordinator and Childcare:
  - 1. Personnel Committee Report: Ober stated that the personnel committee is working on hiring two childcare workers. One previous worker has agreed to return.
  - 2. Discussion and consensus that RE Coordinator should be hired ASAP.
- G. Programming: Murrey-Settle suggested quarterly discussion and programming of ideas for coordinating overall themes.
- H. Goals and Objectives
  - 1. Tuesday, August 31, 6-8 PM: Special board meeting to discuss scheduled.
  - 2. Leadership for 2022 will also be discussed in above meeting.
- I. Mission Funding Campaign: Tuesday, August 10, 6-7 PM: Special board meeting to discuss.

X. New Business

- A. Media Policy: consensus to approve policy and signage presented by Rhodes.
- B. Tech Funding Request: Consensus to approve requested funds except for two TV's until need for the additional rooms is shown.
- C. Inreach Report: LDC recommendations for leadership training was endorsed by consensus.
- D. CARES act: Board agreed in principle for a policy to be drafted that would enable the minister to have a portion of income used to pay student loans.
- E. President Ober advised that the New Normal Team does not think that the church can be open for in-person services on September 12.

XI. Next Board Meeting September 7, 2021 (Chalice lighting and opening words by Tessie Bond)

XII. Process Check & Board Assignments

XIII. Adjourn (8:08) McPhillips/Rhodes

Submitted by Elizabeth Dion