

Unitarian Universalist Church of Jacksonville

September 7,, 2021

“By serving compassionately and connecting authentically we change the world.”

Join Zoom Meeting

<https://zoom.us/j/99862080948?pwd=Zm9LRTJGcEJaUHVxVC94b2ZlTTFydz09>

Meeting ID: 998 6208 0948

Passcode: 407196

- I. Call to Order – Vince Ober (6:00 PM)
- II. Chalice Lighting and Opening Words - Tessie Bond
- III. Board Covenant: <https://uucj.org/governance/board-covenant/>
- IV. Process Observer / Timekeeper – Munsell McPhillips
- V. UUA Congregational Board member training: **Who's the Boss? Board as Employer**
 - A. <https://www.uua.org/leadership/programs/board-training/boards-employers>
 - a. Our Values, Our Staff
 - b. Compensation Guidelines
 - c. The Unique Finances of Your Minister
 - d. Personnel Policies and Best Practices
- VI. Approval of Minutes: (6:15)
 - A. Minutes of [August meeting](#)
- VII. Approval of Agenda
- VIII. Consent Agenda (6:20)
 - A. Minister’s Report
 - B. President’s Report
 - C. [Vice President’s Report](#)
 - D. Inreach report
 - E. [Outreach report \(Quarterly\)](#)
 - F. Operations report
 - G. Stewardship report
 1. Capital Campaign report
 - H. [Personnel Committee](#)
 - I. [RE Coordinator Board Statement](#)
 - J. Treasurer’s Report
 1. [June Balance Sheet](#)
 2. [June Income & Expense](#)
 3. [June Review Dashboard](#)
 - K. Mission Funding Campaign Report (Ober)
 1. [Minutes](#)
- IX. Continuing Business (6:30)

- A. Reopening Plan
 - 1. [New Normal Team](#) (Ober) - Report
 - 2. Unvaccinated persons
 - 3. [From the UUA President](#)
- B. RE Program (Ober)
 - 1. Structure
 - 2. Curriculum
 - 3. Staffing / Volunteers
- C. Calendar and Programming (Ober)
- D. Transition Team (MMRT)
 - 1. Overview
 - 2. CARES request
 - 3. Transition Team Charter
- E. Mission Funding
 - 1. & [Charter Draft](#)
- F. Tribe Pilot (Bond)
- G. Board Retreat Planning
 - 1. Set September meeting date
 - LDC Board Qualifications/Leadership for 2022
 - Congregational Survey
 - Review 2021 Goals Objectives

- X. New Business (7:15)
 - A. Tuition Assist Plan adoption and Housing designation on Washington Contract
 - 1. [Memo](#)
 - B. Executive Session
 - 1. Personell (Munsell: Music)
 - 2. Prior Letter of Understanding from 2013 (Ober)
 - C. Parliamentarian (Ober)

- XI. Next Board Meeting October 5, 2021 (Chalice lighting and opening words:Munsell)
- XII. Process Check & Board Assignments (7:55)
- XIII. Adjourn (8:00)