



UNITARIAN UNIVERSALIST CHURCH
OF JACKSONVILLE

“By serving compassionately and connecting authentically we change the world.”

Minutes of the June 1, 2021 Board Meeting (approved 7/6/21)

Members in Attendance: Tessie Bond, Rev. Paul Johnson, Munsell McPhillips, Teri Mitchell, Nancy Murrey-Settle, Vince Ober, Gary Rhodes

Absent Members: Liz Dion

Others in Attendance: Kathleen McKenzie (arrived approx 7:05 for 7:30 Capital Campaign /Social Hall renovation report)

Order of Business:

- I. Call to Order – Vince Ober (6:03 PM)
- II. Chalice Lighting and Opening Words - Vince Ober
 - A. Forgiveness
- III. Board Covenant: <https://uucj.org/governance/board-covenant/>
- IV. Process Observer / Timekeeper – Munsell McPhillips
- V. UUA Congregational Board member training: Change is Hard, Even if it's the Promised Land
 - A. <https://www.uua.org/leadership/programs/board-training/change-training>
- VI. Approval of Minutes: (6:08)
 - A. Minutes of April 6, 2021 meeting.
 - B. *Minutes of May 4th, 2021 meeting.*

Motion to approved Minutes of previous two months BOND/MITCHELL approved 5-0
- VII. Approval of Agenda
Motion to approve agenda BOND/RHODES approved 5-0
- VIII. Consent Agenda (6:10)
 - A. Minister's Report
 - B. President's Report
 - C. Vice President's Report

- D. Inreach report
- E. Outreach report
- F. Operations report
- G. Stewardship report
- H. Personnel Committee
- I. Treasurer's Report
 - 1. April Balance Sheet
 - 2. April Income & Expense
 - 3. Budget Review Dashboard

Motion to approve consent agenda after moving President's report to new business. BOND/MCPHILLIPS approved 5-0

IX. Continuing Business (6:11)

- A. [Disruptive Behavior Policy](#) Update (Munsell & Tessie)
Motion to accept disruptive behavior policy as written BOND/MITCHELL approved 5-0 after discussion.
- B. Social Media policies (6:42)
Consensus reached to ask moderators of the Facebook pages for the church to craft policy on the standards that are being used for admitting persons into the private Facebook group and the rules governing conduct within the Facebook pages.
- C. Minister Search - Nancy (6:45)
 - 1. Minutes 5/3
The Search Committee is in the process of negotiations to offer the full-time, locally-based position to the selected candidate.
- D. Pledge Drive Planning - Ober (Tabled from the previous mtg) (6:52)
 - 1. Stewardship Committee members
Vince Ober has volunteered to chair the Mission Funding Committee. He asks that board members be prepared to pitch in when asked.
- E. General Assembly Delegates (7:05)
Rev. Paul is attending as a ministerial delegate. . Vince Ober is attending as a UUCJ delegate. It was agreed by consensus that delegates would vote by conscience while representing UUCJ. The minority opinion was that delegates should vote on issues as determined by the congregation.
- F. 8th Board Member Needed (7:20)
Still have one board seat vacant. Any recommendations?
- G. Reopening Plans/New Normal Report (7:21)

The plan is currently to reopen in September with a hybrid option. Sep 5th Labor of Love, Sep 12, from the pulpit.

- H. Capital Campaign/ Renovations Update: McKenzie (7:24)
June 26th, Socially Distanced Social plans presented by Kathleen McKenzie to introduce the congregation to the plans for the social hall.
- I. Survey.
 - 1. *The congregational survey completed by Mike Plummer will be reviewed at the July meeting.*
- X. New Business (7:38)
 - A. Charters & Governance
 - 1. Proposed Change to Building and Grounds Charter (Gary) renewed March 2, 2021
The title of leadership changed to "Volunteer Coordinator" rather than "Committee Chair". Will continue to be under the Operations Portfolio and would not be moved to an Ad Hoc Committee or Task Force.
 - 2. Hospitality Charter (Gary) -
 - 3. Campus Renewal Charter (Gary) renewed March 2, 2021
Already renewed.
 - 4. Tech Team Charter (Gary)
(7:49)All three charters, Building and Grounds, Hospitality, and Tech charters were approved. BOND/RHODES 5-0
 - 5. UUSC as Committee: Proposal to Eliminate (Terri) (7:50)
The current chair, Cy Reider in agreement. Board Approved BOND/MITCHELL 5-0
 - B. Presidents Report (7:52).
 - 1. Successful Service Auction. ACTION: Murrey-Settle will work on thank you letters to those whose work led to a successful auction.
 - 2. UUCJ should consider changing the fiscal year to match the July to June UUA fiscal year.t
 - C. Process Observer Report
Munsell saw that the Board operated with humility, grace, and open-heartedness, and was able to have dialog while avoiding harmful or hurtful talk while navigating a couple of potentially difficult discussions.
- XI. Next Board Meeting July 6, 2021 (July 6, Meeting. Chalice lighting and opening words: Gary Rhodes)
- XII. Board Assignments
 - A. Murrey-Settle Service Auction Thank you notes.
- XIII. Adjourn (8:04)

Motion to adjourn approved 5-0 BOND/RHODES