

**Unitarian Universalist Church of Jacksonville  
Draft Board Meeting Minutes**

**April 6, 2021** (approved June 1,2021)

*“By serving compassionately and connecting authentically we change the world.”*

**BOARD MEMBERS IN ATTENDANCE:** Tessie Bond, Liz Dion, Rev. Paul Johnson, Munsell McPhillips, Teri Mitchell, Nancy Murrey-Settle, Vince Ober, Gary Rhodes

**ABSENT:** None

**OTHERS IN ATTENDANCE:** Krystalle Voekes, Kathleen McKenzie, Mike Plummer, and Rob McKennon also joined for parts of the meeting.

**ORDER OF BUSINESS**

- I. Call to Order Vince Ober 6:02pm
- II. Chalice Lighting & Opening Words Teri Mitchell, (William R. Murray)
- III. Covenant Vince Ober
  - a. Four Members of the Board who recently completed the UUA Southern regional Extended Leadership Training course presented a 20 recap of training. Nancy covered Covenantal Faith, Munsell and Teri covered Stages of Faith Development and importance of Narrative to Faith Development and Paul covered Systems Theory and Triangulation
- IV. Approval of agenda Vince Ober
  - Dion/Bond Motion to approve agenda passed 6-0
- V. Approval of Minutes of Minutes of March 2 Meeting Nancy Murrey-Settle
  - a. Dion/McPhillips Motion to approve minutes passes 6-0
- VI. Approval of Consent Agenda Reports Vince Ober
  - a. Bond/Mitchell. Motion to approve minutes amended to move H, “capital campaign” to the discussion. Approved as amended passed 6-0
  - b. Inreach Charters presented. Bond/McPhillips motion to accept Inreach Charter. Approved 6-0 with a request to spell out acronyms AYF and LRD to Articulating Your Faith and Lifespan Religious Development.
- VII. Continuing Business (We addressed these out of order; note times) (6:44)
  - a. Capital Campaign/Social Hall Improvement 6:46
  - b. Kathleen McKenzie joined for a Q&A regarding social hall renovation and a capital campaign to pay for renovations. Funds will come from donors to UUCJ Church, not from Foundation. Members will be able to contribute by check. She will be sending out pledge forms. Loci Architectural Firm was hired to provide services. They were the firm involved in original redesign efforts for 2016.
- B. COM – mid-year evaluation of ministry
  - a. Meeting set for 4/21
- C. Tech Improvements (7:09)
  - a. Joined by Krystalle and Rob who updated on the needs of A/V to continue a hybrid interactive experience to services and events in the chapel and social hall. Need to seriously consider where to mount monitors in social hall and sanctuary to provide the

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possibility of interactivity with distanced participants; will be a plus when hosting or renting for events such as wedding, funerals, and community meetings. Will also help with connection with Fernandina Beach.

**D. General Assembly Virtual June 23-27,2021**

- a. Paul Johnson is attending and will be our ministerial delegate

**E. Minister Search**

- a. Charter Presented and Approved by motion Bond/Dion 6-0  
The team is working on the UUA job board posting that will be open soon.

**F. New Normal Team**

- a. Still going by CDC guidelines. Report submitted and review. Ongoing data no need to vote on anything at this point. Vaccinated people in Fernandina plan to meet in small groups.

**G. Leadership Development Council Charter update (6:45)**

- a. Moving along in the right direction all are excited about how this has potential to positively impact faith development and is connected to Inreach efforts.

**VIII. New Business**

**a. Congregational Survey (7:24)**

- i. Covid interrupted triennial; survey. Mike Plummer has authored an abbreviated survey that he presented.
- ii. Bond/McPhillips motioned to accept after it was edited. the motion was tabled to May 4th where we will; have a finalized version that can be used with results tabulated by June 1st.

**b. 2022 Budget Preview**

- i. Reviewed early budget prepared by finance committee to make the board aware of the financial commitment needed to assure that we can pay a minister's two-year contract.

**IX. Next Board Meeting –May 4, 2021, Nancy Murrey-Settle**

**X. Board Assignments**

**XI. Adjournment 8:40 pm**

Respectfully Submitted by the secretary. Nancy Murrey-Settle  
(approved 6/1/21)