

Unitarian Universalist Church of Jacksonville

Board Meeting Agenda

May 4, 2021

“By serving compassionately and connecting authentically we change the world.”

- I. Call to Order – Vince Ober (6:00 PM)
- II. Chalice Lighting and Opening Words - Nancy Murrey-Settle
- III. Board Covenant: <https://uucj.org/governance/board-covenant/>
- IV. Process Observer / Timekeeper – Teri Mitchell
- V. UUA Congregational Board member training: The Myth of Rationality: Understanding Human Nature (6:10)
  - A. <https://www.uua.org/leadership/programs/board-training/systems-training>
- VI. Approval of Agenda (6:15)
- VII. Approval of [Minutes of April 6, 2021](#) meeting
- VIII. Consent Agenda
  - A. [President’s Report](#)
  - B. Vice President’s Report - none
  - C. Treasurer’s Report
    1. [March Balance Sheet](#)
    2. [March Income & Expense](#)
    3. [Budget Review Dashboard](#)
  - D. Inreach report
  - E. [Outreach report](#)
  - F. [Operations report](#)
  - G. Stewardship report
  - H. [Personnel Committee](#) - Tessie

- IX. Continuing Business (6:20)
  - A. Minister Search - Nancy
    - 1. Minutes [4/5](#), [4/11](#), [4/18](#), [4/26](#)
  - B. Capital Campaign Report - Kathleen (6:30)
  - C. COM mid-year evaluation - Ober (6:40)
  - D. Tech team - Ober (6:45)
  - E. Triennial Survey/Congregational Survey (6:50)
    - 1. <https://wh1.snapsurveys.com/s.asp?k=161797644110> or
    - 2. [UUCJ 2021 Membership Survey](#)
  - F. General Assembly Delegates (6:55)
  - G. Budget adjustment - Liz (7:00)
    - 1. 2021
      - a) Minister search
      - b) Tech Expenses
    - 2. 2022
      - a) [Budget process](#)
- X. New Business (7:20)
  - A. Pledge Drive Planning - Ober
    - 1. Stewardship committee members
  - B. Eighth Principle – Do we need one at UUCJ? Ober (7:30)
    - 1. Diversity, multiculturalism, and ways to end white supremacy.
    - 2. <https://www.8thprincipleuu.org/>
  - C. Staff Compensation Policy (7:40)
    - 1. [Updated Policy For Consideration 2021](#)
    - 2. [Previous Policy 2016](#)
- XI. Next Board Meeting June 8,,2021 (June Meeting Chalice lighting and opening words: Vince)
- XII. Board Assignments
- XIII. Adjourn (8:00)