

	ACCOUNT	2021 Budget		COMMENTS
<b>INCOME</b>				
1	Financial Commitments (Pledges)	241,000		18% increase over 2020 pledges of \$204,648; 2019 budget was \$246k
2	Plate Collections	9,000		
3	Fundraisers	11,000		
4	Foundation Distribution	25,535		
5	Rentals	1,000		
6	Hospitality	500		
7	O'Leno	3,000		
8	Other	300		
9	Board Reserve	0		
	<b>TOTAL INCOME</b>		<b>291,335</b>	
<b>EXPENSES</b>				
	<b>Staff</b>			
10	Minister-Contract/ Interim (incl. exp.)	82,466		1/2 time 8 months + full time 4 mo. + moving expense
11	Minister-Developmental (incl. exp.)	0		
12	Music Director Stipend	3,600		
13	Administrator	33,916		2% increase; 25 hours/week
14	Bookkeeper	12,237		2% increase; 10 hours/week
15	Childcare Workers	6,000		
16	Dir. RE/RE Coordinator	6,500		6 months @ \$1,000/month
17	Tech Support Assistant	8,660		2% increase; 10 hours/week
18	Communications Director	14,276		2% increase; 15 hours/week
	<b>Subtotal Staff</b>		<b>167,655</b>	
	<b>Administration</b>			
19	Office and ommunication	7,800		
20	Internet	5,000		
21	Tech and Computer	750		
	<b>Subtotal Administration</b>		<b>13,550</b>	
	<b>Building and Grounds</b>			
22	Water & Sewer Loan	12,890		Loan balance is \$65,811 as of 2-28-2021
23	Property & Casualty Insurance	14,000		
24	Utilities	11,400		Electric, lift station, waste, security
25	Cleaning Service	5,100		
26	Pest Control	2,500		
27	Building & Eqpt Maintenance	11,000		Includes foundation repair
28	Janitorial & Mtce supplies	1,600		
29	Landscaping	6,600		
	<b>Subtotal Building and Grounds</b>		<b>65,090</b>	

	ACCOUNT	2021 Budget	COMMENTS
	<b>Departments and Committees</b>		
30	Leadership Development	500	
31	Board	200	
32	Children & Youth Religious Ed	3,000	
33	Adult Religious Education	3,100	
34	Remote locations - Fernandina	2,000	
35	Worship Committee	6,500	
36	Musicians	2,875	
37	Music Supplies and Mtce	1,700	
38	O'Leno	3,000	
39	Fundraising incl Service Auction	800	
40	Membership	500	
41	Caring Network	300	
42	Congregational Life Committee	1,000	
43	Hospitality	500	
44	Peace, Justice & Diversity	325	
45	Green Sanctuary and Comm. Garden	3,100	Increase for Community Garden Grower
46	Partner Church	250	
	<b>Subtotal Depts &amp; Committees</b>	<b>29,650</b>	
	<b>Other Services</b>		
47	Interfaith - ICARE	750	
48	UUA Gift	11,490	Maintains Honor Congregation status
49	Stewardship (Pledge campaign)	250	
50	Financial Services including Vanco	2,900	
	<b>Subtotal Other Services</b>	<b>15,390</b>	
	<b>TOTAL EXPENSES</b>	<b>291,335</b>	
	<b>Income minus Expense</b>	<b>0</b>	