

Unitarian Universalist Church of Jacksonville
Board Meeting Minutes
April 7, 2020

BOARD MEMBERS IN ATTENDANCE: Penny Reid, Vince Ober, Liz Dion, Karen Smith-Scott
Tessie Bond, Jennifer Tucker, Gary Rhodes, Blanche
Williams, Rev. Roberta Finklestein (ex officio), Rev. Marti
Keller (ex officio)

ABSENT: None

OTHERS IN ATTENDANCE: Barbara Robinson, Carlos Fraticelli, Edith Leckey, Bob Keane

STAFF IN ATTENDANCE: Tina Ramey, Communications Director

ORDER OF BUSINESS

- I. **CALL TO ORDER**– The meeting was called to order at 6:08 pm by Penny Reid, President
- II. **OPENING WORDS** – Opening words provided by Penny Reid.
- III. **APPROVE AGENDA** – Approved by consensus
- IV. **APPROVAL OF MINUTES** –
MOTION: (Bond/Ober) - To approve the Board meeting minutes of March 3, 2020 as presented. Approved – 7-0
- V. **CONSENT AGENDA**
 - A. **President’s Report** – No report
 - B. **Ministers’ Reports** – No report
 - C. **Utilization Reports** - Electronic Submission
 - D. **Board Reports**
 1. **Inreach** – Electronic Submission
 2. **Operations** – No Report
 3. **Outreach** – No Report
 4. **Stewardship** – No Report
 5. **Personnel Committee** – No Report
 6. **Capital Campaign** – No report
 7. **Other** - Sunday count and Status Changes – Electronic Submission

MOTION: (Bond/Williams) - Approve Consent Agenda as presented. Approved 7-0

VI. Reports

A. Facebook Report – Tina Ramey

Proposal – take down current Facebook group due to unidentified persons on page. Start new group page with only members and friends and a new set of guidelines similar to current but modified with addendums and a new group of moderators. Suggested guidelines meet UUA guidelines. Rev. Keller suggests a good way to open up to others is to keep page open. There is insurance coverage against slander and liability

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MOTION: (Bond/Williams) - Move to accept the report and adopt as board policy as amended to not shut down the group yet (due to pandemic stress members are already dealing with). Approved 7-0

B. Treasurer's report – Liz Dion

Electronic submission. Documents reviewed. There has been over \$800 in additional pledges and some reduced committee budgets that have created a net gain of approximately \$2,000.

CARES legislation includes a program for Payroll Protection Program loans. Guidelines provide for forgiveness of loan and religious organizations are eligible.

MOTION (Ober/Williams) – To approve Liz Dion, Treasurer, to submit application for Payroll Protection Program loan. Approved 6-1.

VII. Old Business

A. Charter Review/Approval – Campus Renewal, Denominational Affairs, Keepers of the Church, Buildings and Grounds, and Children & Youth Religious Exploration Team (CYRET)

Goals for CYRET were not approved at last meeting. Bond reports that CYRET chair had inquired about fundraising for a van and other needs and was informed by Bond that it had been Board policy that all fundraising was done via the Fundraising Committee. Bond had suggested that CYRET coordinate with Fundraising. Bond requested clarification regarding if the policy was still in place or had been changed to allow committees to fundraise independently. Penny confirms no new policy has been set.

Suggestion was made to amend Denominational Affairs charter to eliminate definition as only one or two members.

MOTION: (Bond/Rhodes) – To approve CYRET charter as submitted and to approve Denominational Affairs charter as amended. Approved 7-0

B. Safer Congregations Update – Vince Ober

Need for research regarding changes that might be required by authorities, such as for fire or active shooter situations, before putting policy in place.

VIII. New Business

A. Budget Meeting/Review and Decisions

General discussion regarding DRE (Director of Religious Education) vs LRD (Lifespan Religious Education Director), approving revised budget and how to communicate with congregation regarding changes.

MOTION: (Ober/Bond) – To accept workable budget suggested by the Finance Committee. Approved 7-0

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General discussion continued regarding methods for communicating changes to congregation as well as how to move forward with ministry in a way that is both stable and affordable.

B. General Assembly Delegates – Penny Reid

David and Joyce Johnson would like to be delegates for the business meeting.

MOTION: (Williams/Dion) – To approve David Johnson as a delegate.

IX. Announcements

- i. **Next Board Meeting** – May 5, 2020 via ZOOM
- ii. **May 5 Opening Words** – Gary Rhodes
- iii. **Board Assignments** – Vince Ober to get in touch with Credit Union
Liz Dion to coordinate with Tom Larson to redo budget document.
Penny Reid to coordinate with Liz Dion for call to BBUUC

X. Adjournment

MOTION: (Bond/Rhodes) – To adjourn. Approved 7-0

There being no further business the meeting was adjourned at 7:59pm

Respectfully Submitted,

Karen Smith-Scott, Board Secretary