

Unitarian Universalist Church of Jacksonville

March 5, 2019 6:30 PM

Board Minutes

Present: Penny Reid, Karen Smith-Scott, Laura TaVoularis, Tessie Bond, Jennifer Tucker, Liz Dion

Absent: Tom Larson, Bowen Barrs

Congregant Guests Present: Lisa Burt McGloughlin, Lynn Shad, Liz Lippincott, Chris Lippincott, Kathleen McKenzie, Jane Gant, Carlos Fraticelli, Barbara Robinson, Mark Stewart, Elizabeth Anthony, Karen Kempf, Henry Rogers, Jeannie Huebner, Jay Huebner, Mark Dickens, Cathy Courtney, Martha Aiken

Staff Present: None

Meeting called to order by Penny Reid, Board Vice President @ 6:30 PM

Opening words offered by Tessie Bond

Agenda: Not approved.

****MOTION****

Move to change the agenda (Penny/Liz)

Motion carries with all in favor.

New Agenda - Item 1: Resignation as President of the Board by Tom Larson.

Noted that Tom had been asked by the majority of the board on March 3, 2019, to step down from the Board entirely. Tom offered via email to resign as President but remain on the Board as a member.

Tessie Bond was given the floor and expressed her opinion regarding the issue of Tom having been asked to leave the board. She is against it and feels the Board does not have the authority to proceed in this matter.

The By-Laws regarding removal of an officer as well as removal of a member of the Board were read to the attendees by Penny Reid and also by Tessie Bond. It is established that the Board does have the authority to remove an officer or a member following the guidelines set forth in the By-Laws and in Robert's Rules.

Jennifer Tucker addressed the guest to explain the position of the Board.

Guests were given the opportunity to have a time to speak.

Barbara Robinson supplied the board with a number of resolutions in support of Tom..

There was extended dialogue back and forth between the guests and the board, after which, the majority of the guests chose to leave the meeting.

****MOTION****

Move to accept Tom's resignation as President of the UUCJ Board. (Liz/Jennifer).

Motion carries with 5 in favor, 1 opposed and 1 absent.

****MOTION****

Move to remove Tom Larson from the UUCJ Board (Penny/Karen)

Discussion: Tessie wants to take this matter to Committee on Ministry.

Question was called (Jennifer/Laura)

Carries with 4 in favor, 1 opposed and 1 absent.

Original motion carries with 4 in favor, 1 opposed and 1 absent.

Board agrees that the next step is for Penny to notify Tom of the decision and then for an announcement to be made to the congregation.

NEW BUSINESS

Board minutes for 02/05/2019 were approved by unanimous vote.

****ACTION ITEM****

Laura TaVoularis will contact Max Story regarding help with the copier contract.

AT 9:06 PM, the Board voted unanimously to move to executive session.

9:31 PM, Board comes out of executive session.

****MOTION****

Move to pay to severance to Phillip Baber the amount equal to 4.5 months at his 2018 Ministerial rate to be calculated including salary, housing and FICA and 1.5 months at his 2014 LRD rate, salary only. (Karen/Laura)

Motion carries with all present in favor and 1 absent.

****ACTION ITEM****

Penny Reid is to call Phillip and notify him of the above.

****MOTION****

Move to pay severance to Tyler Burley the amount equal to 2 months salary at 2018 DRE rate. (Karen/Laura)

Motion carries with all in favor and 1 absent.

****ACTION ITEM****

Penny Reid to call Tyler Burley and notify him of the above.

Short discussion regarding the intention of the Board to work towards entering the Path Finder program.

****MOTION****

Move to adjourn meeting at 9:39 PM. (Karen/Laura)

Motion carries with all in favor and 1 absent.