

MINUTES

Unitarian Universalist Church of Jacksonville Board Meeting November 13, 2018 at 6:00 PM Fletcher Room, UUCJ

Present: Mark Dickens, Laurie Mai, Penny Reid, Laura TaVoularis, John White, Rebecca Wilcox

Absent: Phillip Baber

Guests: Tom Larson, Tessie Bond

Call to Order: 6:04 (Mark)

Opening Words: Entering the sacred space (Mark)

Approval of Minutes: Moved (Penny); Seconded (Rebecca); Approved unanimously

Reports

Congregational Meeting (Tessie) (information attached to agenda packet)

- Agenda: Motion to Approve Agenda for Congregational Meeting (Rebecca); Seconded (Laura); No discussion. Unanimous approval.
- Congregational Meeting Procedures: Discussion of how to handle slate of nominees and possibility of nominations to the Board from the floor.
 - o No need for vote.
- Proposed Bylaws Changes: Discussion of some of the proposed changes including rationale for changing board membership to eight and terms reduced to two years.
 - o Discussion of possibility of opening issue from the floor of congregational meeting for altering Board membership to two year terms (general consensus for benefit of this).
 - o Discussion about changing board to include eight rather than seven members. Concern (John) that it is already hard to recruit board members and that portfolios could be condensed into three (rather than maintain four portfolios).

Capital Campaign (no report)

Minister (p. 5; information attached to agenda packet)

Treasurer Report (pp 6-12; information attached to agenda packet)

DRE (pp 13-14; information attached to agenda packet)

Church Administration (no report)

Communications (report emailed)

Portfolio Board Reports

I. New business

- Status of Minister Contract (Laurie & John)
 - o Issues with process of negotiating and signing of minister contract
 - The contract was negotiated by the Personnel Committee and signed by Mark and Phillip. Assumed that this was understood as standard practice and that they had been charged with doing so
 - Note by Tessie and Tom that above practice not standard procedure
 - Three members of the board (Laurie, John, Rebecca) unaware that contract negotiations (and signing) had taken place & had not seen new contract.
 - Reading of Bylaws shows requirement of board involvement in contract
 - o **Move to Executive Session** (Motion: John; Second: Laurie; unanimous vote)
 - o Resumption of Normal Board meeting
- LDC Nominations (Tom, p. 36):
 - o LDC vetted three candidates (Tom, Tessie, and Rebecca) for filling three seats. Other ~~two~~ possibilities chose not to sit on Board.
- Mission Budget (37-39)
 - o Budget items discussed line-by-line with associated rationale
 - o Motion to accept (Laura); Seconded (Penny); Discussion/explanation by Tom. Brief discussion about having to reduce allocations to some of the committees (their cumulative budget requests exceeded available budget capital). Other questions about various line items explained. Tom and Laura noted that the budget is a guideline rather than forced expenditure in any given area. Vote: Unanimously approved.

II. Old Business

- FLIC Partnership Request (Laurie)
 - o Florida Immigrant Coalition based in Miami. \$100 membership fee with requirement for representatives to annual congress/assembly (most in S. Florida) and other duties.
 - Seeks equal rights for immigrants and integration into the civic and cultural life of communities
 - Believes in the empowerment of immigrants and the unification of immigrant communities to develop an amplified voice or immigrant rights
 - Statewide coalition of organizations that works for the fair treatment of all people including immigrants
 - Mission is accomplished through the coordination of immigrant organizations (many local to N. Florida) and community education, organizing and advocating.
- Multigenerational Service (Penny); table for December

- Added Income: (Home Sale & DOE funds): \$58,629.37
 - o Bristol Home: Half of above amount will go to UUCJ and half to Foundation in accordance with Gail Bristol bequest; UUCJ will receive \$29,314.69
 - o Should also discuss \$30,000 from DOT

III. Announcements

Next Board Meeting - Congregational Meeting: December 9, 2018